

Guidelines

2025 Universal Design for Learning Leaders program

Introduction

The South Australian government is investing in vocational education and training (VET) educator excellence and development.

We want to help our VET educators improve and grow their practice and enable a nation-leading VET and Adult Community Education (ACE) workforce recognised for quality delivery and outcomes for all learners.

Universal Design for Learning (UDL) is an inclusive way of teaching that helps all students learn more effectively. UDL principles help VET educators to create flexible and more accessible education and training for diverse learners and deliver more engaging learning experiences for everyone.

VET educators, Registered Training Organisations (RTOs) and ACE providers seeking to enhance student engagement, learning and success are invited to apply for the 2025 UDL Leaders program. The 10-week program will:

- Deepen your understanding of the three UDL principles: multiple means of engagement, representation, and action and expression
- Explore UDL practices and application, including practice opportunities to review, design and implement lesson plans, instructional materials and assessment strategies that incorporate UDL principles
- Support you to explore and integrate assistive technologies and digital tools into your delivery context
- Connect you with like-minded educators, organisations and experts, and provide opportunities for reflective practice.

The UDL Leaders program includes attendance at the Universal Design for Learning Symposium 2025, hosted by the Australian Disability Clearinghouse for Education and Training (ADCET) and the University of Sydney on 25-26 June 2025.

1. What the program involves

The 2025 UDL Leaders program is a 10-week program comprising:

- A workshop series facilitated by a Skills SA educator, held over May to June
- Completion of ADCET's UDL in Tertiary Education e-learning course
- In person attendance at the UDL Symposium 2025 in Sydney in June
- A celebration and debrief event with Skills SA to conclude the program, in July
- Funding of \$1,500 per person to support release time, travel and accommodation.

1.1. Workshop series and ADCET UDL course

Four 3-hour workshops will be held fortnightly from Tuesday 6 May to Tuesday 17 June 2025, 10:00am to 1:00pm. Attendance is online or in person at 11 Waymouth Street, Adelaide. Online attendees require a camera and microphone. At the conclusion of the series, educators will have completed ADCET's [UDL in Tertiary Education elearning course](#).

1.2. ADCET's UDL Symposium

ADCET hosts an annual symposium to share and showcase knowledge and expertise in UDL and continue developing an Australia-wide network of UDL educators, researchers and leaders. The UDL Leaders program includes in person attendance at the symposium.

The 2025 symposium, themed '*Navigating Authentic Assessment and Learning in a Digital World*', will be held at the University of Sydney, Camperdown Campus on 25 and 26 June. See www.adcet.edu.au/inclusive-teaching/universal-design-for-learning/udl-symposium-2025.

1.3. Program celebration and debrief

The program will conclude with a celebration and debrief event on Friday 11 July, 3:00 to 5:00pm. This will include discussion of opportunities to stay connected, further professional development and UDL leadership in South Australia. Attendance is online or in person at 11 Waymouth Street, Adelaide. Online attendees require a camera and microphone.

1.4. Grant funding to support program participation

A grant of \$1,500 per person will be provided to contribute to:

- Release time to enable attendance and active participation in **four** workshops (12 hours), **one** conference (2 days) and **one** celebration event (2 hours)
- Registration for **in person** attendance at ADCET's 2025 UDL Symposium in Sydney, valued at \$285
- Return flights from Adelaide to Sydney to attend ADCET's 2025 UDL Symposium
- Accommodation for one night to attend ADCET's 2025 UDL Symposium in Sydney
- Transport and meal allowances for up to two days to attend ADCET's 2025 UDL Symposium in Sydney.



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Grant funding will be paid in two instalments, to a nominated bank account, as follows:

1. Enrolment in the 2025 UDL Leaders program (80%, April 2025)
2. Attendance at four workshops, the symposium and celebration event (20%, July 2025).

Where grant outcomes are not achieved, Skills SA may require commensurate repayment.

1.5. 2025 program dates

When	What	Where
Tuesday 6 May 10:00am-1:00pm (ACST)	Workshop 1: Introduction to UDL <ul style="list-style-type: none"> • Introduction to inclusive education • Principles and benefits of universal design • Reasonable adjustments. 	11 Waymouth Street, Adelaide AND online (MS Teams)
Tuesday 20 May 10:00am-1:00pm (ACST)	Workshop 2: The UDL framework & guidelines <ul style="list-style-type: none"> • Affective, recognition and strategic networks • Multiple means of engagement, representation, action and expression. 	11 Waymouth Street, Adelaide AND online (MS Teams)
Tuesday 3 June 10:00am-1:00pm (ACST)	Workshop 3: UDL in practice <ul style="list-style-type: none"> • Course design; unit, topic & session planning • Developing materials and resources • Learning tools and technologies • Facilitating learning • Assessment, evaluation and feedback. 	11 Waymouth Street, Adelaide AND online (MS Teams)
Tuesday 17 June 10:00am-1:00pm (ACST)	Workshop 4: Getting started with UDL <ul style="list-style-type: none"> • Plus-one approach • Overcoming challenges. 	11 Waymouth Street, Adelaide AND online (MS Teams)
Wednesday 26 June 12:30-5:00pm (AEST)	Day 1: ADCET's 2025 UDL Symposium <ul style="list-style-type: none"> • Keynote and workshops • Welcome drinks and poster presentations. 	Camperdown Campus, University of Sydney, NSW
Thursday 27 June 9:00am-5:00pm (AEST)	Day 2: ADCET's 2025 UDL Symposium <ul style="list-style-type: none"> • Morning and afternoon sessions • Lunch. 	
Friday 11 July 3:00-5:00pm (ACST)	2025 UDL Leaders celebration and debrief <ul style="list-style-type: none"> • Group reflections and feedback • Recognition of leaders. 	11 Waymouth Street, Adelaide AND online (MS Teams)

2. Who can apply

Applications for the 2025 UDL Leaders program are invited from individuals and organisations.

If you are applying as an individual, you must:

1. Be employed by an organisation with a Skills SA Funded Activities Agreement (FAA) or TAFE SA, AND
2. Be an educator currently delivering ACE and/or VET to students in South Australia, AND
3. Live in South Australia, AND
4. Are committed to implementing UDL principles in their teaching practice, AND
5. Are committed to attending four workshops, the symposium and a celebration event and completing the ADCET UDL in Tertiary Education elearning course.

If you are applying as an organisation, you must:

1. Have a Skills SA Funded Activities Agreement (FAA) or be TAFE SA, AND
2. Are currently delivering ACE and/or publicly subsidised VET to students in South Australia, AND
3. Are currently compliant with all FAA obligations with Skills SA. For RTOs, this includes compliance with the Skills SA Student Support Standards Organisational Self-Assessment, the Upfront Assessment of Need and having a current Partnership Agreement with a Success and Wellbeing Services (SWS) provider, AND
4. Are committed to implementing UDL principles in their delivery, AND
5. Are committed to all nominated staff attending four workshops, the symposium and a celebration event and completing the ADCET UDL in Tertiary Education elearning course.

Please note: Skills SA will accept one application per organisation for up to three educators.

3. How to apply

Eligible applicants can apply at

<https://education.smartygrants.com.au/UDLLeadersProgram>.

The application form will ask you to:

- Share your interest in inclusive education and UDL, including current practice
- Describe how the program will improve professional practice and student outcomes
- Identify how learning will be shared with colleagues, and support implementation of UDL principles
- Confirm commitment to attending and actively participating in all program activities.

When you submit your application, you will receive an automated email confirming receipt and a copy of your submission.

Applications will close Sunday 13 April 2025, 11:59pm Australian Central Standard Time (ACST). No applications will be accepted after this time.



4. How recipients will be selected

Places in the 2025 UDL Leaders program are competitive and merit based. Up to 30 places will be awarded. Information provided in your application will be assessed against the criteria listed below:

1. **Commitment to inclusive education:** demonstrates a strong commitment and feasible approach to implementing inclusive education practices, and provides examples of current practice to promote inclusivity
2. **Potential for impact:** shows potential to impact their teaching context through application of UDL principles, and outlines clear goals and expected outcomes from participating in the program
3. **Capacity for implementation:** has the necessary resources and support to implement UDL strategies effectively and provides a plan for how knowledge and skills gained will be shared within their organisation.

To improve your chance of being awarded a place in the program, you must complete your application in full; incomplete applications are likely to be disadvantaged in the assessment process.

Skills SA will notify you by email as soon as the outcome of your application is finalised.

5. Key timeframes

Applications open	Monday 31 March 2025
Applications close	Sunday 13 April 2025, 11:59pm Australian Central Standard Time (ACST). No applications will be accepted after this time.
Outcome of applications	Applicants will be advised of the outcome by 23 April 2025. This timeframe is a guide and is subject to change.
Program commences	Tuesday 6 May 2025
Program concludes	Friday 11 July 2025. The grant (including all payments) will be closed by 31 July 2025.

6. Who to contact

Please email questions to **Education.SEED@sa.gov.au** and nominate how you would like to be contacted by Skills SA.



